



**Company:** Crompton Technology Group (Collins Aerospace)

**Category:** Manufacturing Apprenticeship

**Website:** <https://www.collinsaerospace.com/>

**Apprenticeship:** Advanced Apprenticeship: Practical Pathways (4 year programme)

**Apprenticeship Type:** Advanced Apprenticeship

**Location:** Unit 1, Chalker Way, Banbury, Oxon, OX16 4XD

**Start date:** 2<sup>nd</sup> September 2019

**Salary:** Circa £10,500 rising each year

**Deadline:** 8<sup>th</sup> March 2019

**Ref no:**

Our apprenticeship programme is tailored to develop outstanding manufacturing and engineering apprentices that from day one will work on state-of-the-art technology to deliver high value manufacturing expertise to our global customers, including Airbus, Boeing, Moog and Bombardier.

### **Why work for Collins Aerospace?**

Collins Aerospace is a leader in technologically advanced and intelligent solutions for the global aerospace and defence industry. Created in 2018 by bringing together Rockwell Collins and UTC Aerospace Systems, Collins Aerospace has the capabilities, comprehensive portfolio and expertise to solve customers' toughest challenges and to meet the demands of a rapidly evolving global market.

### **Mechanical Systems:**

The high quality products we design, test and produce in our Mechanical Systems help millions of passengers reach their destinations safely – every day! From landing systems and actuation to propellers, flight controls and hoist and winch – the products we manufacture work together behind the scenes to enhance the overall flight experience. We delight our customers with superior products and best-in-class service. Our global team is committed to continuous improvement – we work hard to make our solutions lighter-weight, stronger and more technically advanced, so that plane travel can be safer, more affordable and more sustainable in the years to come. We are looking for the best and brightest to fly and land with us!

## What is the Apprenticeship Scheme?

After completing a robust recruitment process our apprentices will be supported to embark on their career journey, throughout which they will receive a highly competitive remuneration and flexible benefits package.

Apprentices will spend time training whilst undertaking invaluable work experience, where you will learn the basic principles and underpinning knowledge needed for your career.

There are two core pathways within our apprentice programme covering various roles across the site:

Pathway	Roles	Qualifications
<b>Practical</b>	<ul style="list-style-type: none"> <li>Machinist (including CMM, CNC, NDT)</li> </ul>	<ul style="list-style-type: none"> <li>Level 3 Apprenticeship</li> <li>Opportunity for further education including a HNC and beyond</li> </ul>

The specific pathway that you will be recruited for will be determined during the recruitment process; we will balance your skills and preferences with the specific needs of the business. We are unable to guarantee that you will be offered a place on your preferred pathway.

## Who are we looking for?

Basic Qualifications	
<b>Practical</b>	<ul style="list-style-type: none"> <li>GCSE grade 5 or above in English plus 4 other subjects</li> <li>GCSE grade 6 or above in Mathematics or Physics or Engineering subject</li> <li>A Levels / BTEC Level 2 or above in Maths, Physics, Engineering are desirable but not required</li> <li>Other relevant equivalent Engineering qualifications</li> </ul>

Person Specification	
<b>People</b>	<ul style="list-style-type: none"> <li>Demonstrates a passion for hands on engineering</li> <li>Works collaboratively and effectively with others</li> <li>Pro-active self-starter with a desire to succeed</li> <li>Enthusiastic and able to work on own initiative</li> <li>Shows awareness of the importance of meeting customer deliverables</li> <li>Be able to share learning and best practice with others</li> </ul>
<b>Ideas</b>	<ul style="list-style-type: none"> <li>Shows an appreciation of the benefits of workplace diversity</li> <li>Demonstrable problem solving abilities</li> <li>Shows aptitude for creative thinking</li> <li>Forward thinking with an awareness of technological advances</li> </ul>
<b>Integrity</b>	<ul style="list-style-type: none"> <li>Ensure behaviours are in line with the Collins Four Gears operating principles</li> <li>Communicates with mutual trust and respect</li> <li>A desire to inspire future generations of engineers</li> <li>Demonstrates awareness of the importance of environmental health and safety standards</li> </ul>

<b>Performance</b>	<ul style="list-style-type: none"><li>• Demonstrates an awareness of lean manufacturing / continuous improvement techniques</li><li>• Strives for personal excellence when achieving objectives</li><li>• Ensures quality is paramount in all work and academic activities</li></ul>

### ***Application Process***

Your application will go through a variety of selection methods which may result in an interview. Please note that as we find suitable candidates we will no longer accept applications for this opportunity so we suggest you apply as early as possible to have the best chance of success! Good Luck!

To apply, please forward a covering letter stating which role you are interested in and why along with your CV to [HR.Banbury@utas.utc.com](mailto:HR.Banbury@utas.utc.com)