



Collins Aerospace

Operations Value Stream Manager - Banbury

Collins Aerospace is a leader in technologically advanced and intelligent solutions for the global aerospace and defence industry. Created in 2018 by bringing together Rockwell Collins and UTC Aerospace Systems, Collins Aerospace has the capabilities, comprehensive portfolio and expertise to solve customers' toughest challenges and to meet the demands of a rapidly evolving global market.

The high quality products we design, test and produce in our Mechanical Systems help millions of passengers reach their destinations safely – every day! From landing systems and actuation to propellers, flight controls and hoist and winch – the products we manufacture work together behind the scenes to enhance the overall flight experience. We delight our customers with superior products and best-in-class service. Our global team is committed to continuous improvement – we work hard to make our solutions lighter-weight, stronger and more technically advanced, so that plane travel can be safer, more affordable and more sustainable in the years to come. We are looking for the best and brightest to fly and land with us!

Collins Aerospace makes modern flight possible. Of course, that wouldn't be possible without the capabilities and technologies of our organization, as well as our engineers – a highly skilled, accomplished network that spans more than 180 sites, 24 countries and 6 Strategic Business Units (SBUs).

Our industry-leading experts are setting the standards for the aerospace industry and paving the way for the future. But as new challenges present themselves, we need fresh, creative and motivated minds to overcome these hurdles, help us break barriers and achieve new levels of innovation. Do you have what it takes to join a global, diverse organization that doesn't shy away from big opportunities? If so, we invite you to join our ranks and create the next generation of aerospace technologies.

Together, we will nurture an engineering culture that values intellectual curiosity, risk takers and integrity. A place where we will challenge ourselves, our teams, and the status quo and where we will work to find a way – the right way – to achieve what others can only dream of.

As a Value Stream Manager you will

Be results driven and improvement focused Operation Manager responsible for the safe and efficient running of a key aerospace product Value Stream within the CTG Banbury Manufacturing Facility. Reporting to the Site Operations Director and in turn the Site Managing Director, you will be responsible for ensuring that products compliant to aerospace quality standards are produced safely to stipulated time and costs targets, driving in year on year efficiencies through a culture of continuous improvement. Interfacing with Customers and senior internal executives will be required. Planned growth will dictate familiarity with New Product Introduction in a high volume automated environment.

In this role you will:

- Ensure that the Value Stream and those working within it maintain full compliance with current EH&S and aerospace quality standards.
- Ensure that product is produced using approved parts and processes and that quality/yield issues are proactively managed to reduce the associated cost of poor quality.
- Review, accept and meet Customer demands in terms of delivery, the aim being to maintain 100% on time delivery with zero defects.
- Coordinate the activities of production operatives and Team Leaders on a daily basis to meet customer delivery plans against MPS demand or Kanban signals
- Lead continuous improvement activities in production areas that support the overall business improvement strategy and future state value stream map
- Ensure employee development plans and training packages are in place and evaluated on a regular basis; must be comfortable with providing performance related feedback and challenging, mentoring and coaching individuals
- Act as the primary senior interface with other supporting functions eg. engineering, supply chain, quality, finance etc.
- Manage and guide team members in line with HR policies and guidelines set out in the company handbook
- Generation of future state capacity plans for capital expenditure modelling Ensure capacity and capability processes are implemented in order to meet agree customer requirements and act as sponsor for associated capital expenditure
- Support the achievement and retention of approval to the stipulation quality standards, Nadcap and Customer specific standards
- Ensure full compliance with stipulated Total Preventative Maintenance requirements,
- Responsible for managing Value Stream budget and meeting cost and budget target, this includes proactively identifying savings and driving associated initiatives through to a successful conclusion.
- Drive Continuous Improvement and implement future state Operations strategy to optimise Business capability and reduce operational overhead. This to include Identification and implementation of least waste way manufacturing opportunities to reduce lead-time, improve product flow and promote pull manufacturing to customer TAKT
- Manage the resource allocation ensuring that the shop floor has the necessary manpower, competence, skill, knowledge and cross-training required to meet production targets
- Manage the production schedule as required and communicate any change to delivery date with the customer accordingly
- Efficiently introducing new product to the production line driving associated manufacturing, process and quality controls are in place from the outset.

You will bring to the role:

- Customer focused with a broad experience of managing a variety of production activities with multiple customer and supplier interfaces, ideally within a high volume automated manufacturing environment
- Competent and managing and driving teams of up to 50 staff
- Committed to employee development with strong man management skills
- Experience of configuration management on aerospace/automotive product
- Reliable and accountable, with a flexible approach to work, that ensures deliverables are met within the defined timescales
- A good understanding of problem solving techniques and their application to resolve production quality issues
- Knowledge of Lean principles and applied practice, coupled with a desire to continuously improve operational performance
- Strong communication skills across all levels of the business
- Educated to at least HND/Degree level or equivalent
- Strong IT skills
- Results orientated and capable of evaluating and acting upon core business targets of Quality Cost and Delivery
- Experience working with composite materials
- Automation knowledge
- Basic Health and Safety Qualification
- SAP experience

As part of the legal requirement to comply with international trade controls, we require all candidates to successfully complete a Baseline Personnel Security Standard (BPSS) check including criminal record checks. In addition we will check the identity of all employees against various government denied party lists prior to making a formal offer of employment.

To apply for this role please click on the following link:

<https://jobs.utcaerospacesystems.com/>